

IFCI INFRASTRUCTURE DEVELOPMENT LIMITED

IFCI Tower, 61 Nehru Place, New Delhi – 110019

Tel: +91-11-41732000

Website: www.iidlindia.com

CIN: U45400DL2007GOI169232

Applications are invited for the post of 'Hotel Manager' for our Hospitality Unit (Fraser Suites New Delhi) on contractual basis.

S. No.	Post	No. of Vacancy	Eligibility	Age	Experience	Compensation (In. Rs.)	Location	Category
1	Hotel Manager	1	MBA/PGDM/ Diploma/BHM in Hotel/Hospitality Management	Maximum Age- 58 years	Minimum 10 years for PG Degree/ PG Diploma holder and 12 years for Degree /Diploma holder	Up to Rs.1,15,000/- Per Month	New Delhi	UR

Job Responsibilities:

- Responsible for the financial performance of the unit both from an operator and an ownership level.
- Ensure operations are run in line with laid down guidelines and stipulated procedures in accordance with the operating manuals and as per the law of the land.
- Upkeep and maintenance of the property/physical assets.
- Custodian of the brand values, credentials and maintain the 'sanctity of the brand'.
- Maintain appropriate relations with our business partners/stakeholders.
- Ensure appropriate/timely returns and management of the company's business and finances.
- Be on the lookout for other opportunities to spread the brand name in the city/country.
- Build appropriate relationship with the city authorities and other stakeholders.
- Maintain harmonious and disciplined employee relations to ensure appropriate and forward thinking Human Capital Management.
- Ensure full compliance to Hotel operating Controls, SOP's, Policies & Procedure and service standards.
- Manage on-going profitability of the hotel, ensuring revenue and guest satisfaction targets are met and exceeded.
- Ensure all decisions are made in the best interest of the Serviced Apartment and management.
- Provide training for hotel staff in delivering care that meets the best standards and practices.

Nature of appointment:

Candidate will be appointed on contractual basis on cost to company basis for a period of 2 years and further extendable based on the performance and requirement of Company. Appointment of any candidate on contract basis will not confer any right of absorption in the regular employment of the company at any point of time. As and when required the appointee may be transferred anywhere at another unit of IIDL.

Compensation: CTC will be determined based on the experience, qualifications etc. of the successful/selected candidate with a ceiling of Rs.1,15,000/- per month

Experience & Qualification:

Post-Graduation Degree/PG Diploma/Degree/Diploma in Hotel/Hospitality/Tourism Management from a recognized and approved institution in India by AICTE / UGC / appropriate statutory authority.

(i) For Candidates with PG Degree/PG Diploma in Hotel/Hospitality/Tourism Management:

Minimum 10 years of relevant qualification work experience with at least 5 years worked as a RM/GM or equivalent in Hotel/Service apartments.

(ii) For Candidates with Degree/Diploma in Hotel/Hospitality/Tourism Management:

Minimum 12 years of relevant qualification work experience with at least 5 years worked as a RM/GM or equivalent in Hotel/Service apartments.

Candidates who have already applied for the vacancy of Hotel Manager published vide advertisement in Times of India (Ascent) on 30.09.2020 are not required to apply afresh and their application submitted with us will be considered for this advertisement also.

Selection Procedure:

Selection will be made through interview only. A preliminary screening of the applications will be carried out to short-list eligible candidates to be called for the interview. Merely fulfilling the minimum requirements laid down for the post would not automatically entitle any candidate for interview. The place and date of interview will be advised to the short-listed candidates in due course. Candidates are required to bring all original certificates (class 10th onwards) with self-attested photocopies on the date of interview.

Age:

The maximum age is up to 58 years. All Computations of age shall be done considering 31.12.2020 as the cut-off date. Age Relaxation for SC /ST /OBC (NCL) /EWS/ PWD candidates shall be as per Govt. guidelines.

General Instructions:

1. Candidates are advised to read all the instructions carefully before applying and ensure to fulfil stipulated eligibility criteria as on the date of eligibility.
2. Applications which are incomplete, or received after the prescribed date or received without supporting documents in respect of age, educational qualification, caste certificate and experience etc., will not be considered and summarily rejected at the screening of application

stage itself. IIDL will not be responsible for not receiving any application through email for technical reasons.

3. Mode of Selection will be Interview. IIDL reserves the right to modify the selection procedure, if deemed fit.
4. While applying for any post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case, it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his/her services are liable to be terminated without any notice.
5. IIDL will call the candidates for interview based on the details furnished in the application. At the time of the interview, candidate should invariably be in possession of all the requisite certificates, IN ORIGINAL, in support of their claim with regards to their application.
6. In all matters regarding eligibility, conduct of interviews, assessment, prescribing minimum qualifying standards in interview, in relation to number of vacancies and communication of result, the Company's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard.
7. The number of vacancy indicated in this advertisement may increase / decrease/ be cancelled at the discretion of IIDL, if need so arises, without any further notice and without assigning any reason thereof.
8. The selected candidates will not be given any accommodation and transport facility at the place of their posting.
9. Post qualification experience means the applicant should have working experience for the specified period after acquiring the prescribed educational/professional qualifications from appropriate statutory authority.
10. The mere fact that a candidate has submitted the application against the advertisement and apparently fulfilling criteria as prescribed in the advertisement would not bestow on him/ her the right to be called for interview / considered for selection process. IIDL at its discretion may also relax / lower qualifying standards /criteria in case suitable candidates are not available.
11. IIDL will not be responsible for any loss of application/ communication letter/ e-mail sent, due to invalid / wrong e-mail id/ wrong postal address/postal delay etc., in case of, any communication made by IIDL. No request in this regard will be entertained.
12. The candidates are advised to go through the requirements of educational qualification, age, etc. and satisfy themselves that they are eligible before applying. If at any stage it is detected that, any FIR/ criminal case lodged/ pending against the candidate and it was found at a later stage that any information has been concealed by the candidate, even after gaining employment with the Company, His/her candidature/ appointment in the Company will be rendered ineligible/ cease to exist and the same will be treated void ab-initio without prejudice to any other action against him/her by the Company.
13. E-mail Id/ phone number/present address given in the application should be valid and functional for at least 6 months from the date of submission of application.

14. The selected panel for advertised post will be valid for 6 months if the selected candidate does not accept the offer of appointment or leave the organization within six months, the next person in order on the panel will be offered appointment.
15. The short-listed candidates will be called for interview process, which will be carried out at New Delhi and NO TA/DA will be paid for attending the same.
16. Selected candidate will be required to join the services within 30 days from the date of appointment letter. NO COMPENSATION will be provided for shortfall of notice period, if any, with the current employer.
17. Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Delhi only.
18. Please note that Corrigendum, if any, issued on the above advertisement, will be published only on company's website www.iidlindia.com.
19. The selected candidates will be governed by the terms and conditions of Frasers Hospitality.

HOW TO APPLY:

- a. Candidates who strictly satisfy the eligibility norms are required to apply online under career section. The candidates are also required to attach a brief profile (not exceeding 3 pages) regarding qualification, experience etc. along with the online application and also attach self-attested copies of the relevant certificate/s (in support of age, educational qualification) and appropriate documents. After submission of on-line application, the candidates are required to take print out of on-line application and submit along with supporting documents in pdf format at careers@iidlindia.com with subject as '**APPLICATION FOR THE POST OF HOTEL MANAGER**'.
 - b. IIDL reserves the right to call for additional documents from the candidate to validate their claim with regard to eligibility for the post by email/post. Failure to furnish the required documentary proof, within stipulated timelines, shall result in disqualification of the candidature of the candidate.
 - c. The following documents should be submitted along with the application, in absence of which, the application will be rejected outrightly.
 - a. Proof of age (copy of passing Secondary/High School/10th standard Certificate or Higher Secondary School /12th Standard Certificate mentioning the DOB).
 - b. Copy of Certificates and Mark sheets in respect of qualifications acquired.
 - c. Appropriate document(s) in support of desirable experience.
 - d. Relevant certificate for relaxation of age, if claimed.
 - e. Applications not in the prescribed format, submitted and /or received after their due dates are liable to be summarily rejected.
 - f. The last date and time to reach the application is 01.02.2021

For any query, please contact HR Department at 011-47668899 / 011-41732277 or email at careers@iidlindia.com.